

WORSHIP DIRECTOR

Purpose

The Worship Director provides spiritual and organizational leadership to the worship ministry. This includes leading worship, overseeing band and production volunteers, coordination with ministry leaders, and ensuring excellent and unified services. The role emphasizes both musical leadership and healthy team development while managing production through volunteer leaders.

This is a part-time or full-time role depending on the candidate's capacity and church needs.

Responsible to

- Lead Pastor

Responsibilities

Part-Time Schedule Requirements:

- Sundays – oversee and/or lead worship services
- Wednesdays – coordinate youth worship with student ministry
- Thursdays – weekly rehearsal with worship & production teams
- Weekly – meet with Lead Pastor
- Monthly – lead team trainings and leadership meetings

Leadership & Oversight

- Recruit, train, schedule, and care for the worship team including production volunteers.
- Provide spiritual leadership and mentoring for worship leaders, vocalist, musicians, and production team members.
- Manage and support volunteer teams, fostering strong collaboration between band and production.
- Partner with youth ministry leaders to oversee worship for student gatherings.

Service Planning & Execution

- Plan and organize worship sets in collaboration with the Lead Pastor.
- Oversee Sunday service flow, ensuring musical and technical excellence.
- Support and lead worship for other church gatherings as they arise (e.g., prayer nights, seasonal services, special events).
- Lead worship personally as needed.

Team Development

- Run weekly rehearsals, equipping vocalist, musicians and production volunteers.
- Provide ongoing training for worship leaders and production teams.
- Cultivate a culture of excellence, humility, unity, and servant-hearted leadership.

Administration

- Manage team scheduling, communication, and resources (e.g., Planning Center).
- Ensure audio, visual, and production elements are prepared and executed effectively.
- Work with Operations to align systems and scheduling for smooth ministry flow.

Other duties as assigned in support of the church's mission and services

Qualifications

- Must agree with and uphold Beloved Church's mission, vision, and key beliefs.
- Strong musical and vocal talent, with demonstrated ability to lead worship.
- Experience recruiting, managing, and developing volunteer teams.
- Servant-leadership mindset with strong relational skills and a pastoral heart to mentor others.
- Ability to teach, train, and encourage team members in both musical and spiritual growth.
- Clear written and verbal communication skills to coordinate services, rehearsals, and special events.
- Creativity and flexibility to serve in a collaborative, team-oriented church environment.
- Familiarity with audio, video, and worship technology (e.g., Planning Center, Proclaim, sound systems).